



Robinson Rancheria Police Department

Now Recruiting:

Police Officer (Trainee/Academy Grad/Lateral)

SALARY:	\$24.81 - \$34.52 Hourly \$51,604.80 - \$71,801.60 Yearly
DEPARTMENT:	Robinson Rancheria Police Department
OPENING DATE:	03/28/22 - Continuous
DESCRIPTION:	
<p>Are you looking to start a great career in law enforcement? We are looking for highly motivated, entry level individuals that are willing to attend the police academy and work at a growing department.</p> <p>Are you a pre-service, currently enrolled and attending a police academy? Are you looking for a challenging, and expanding environment where you will gain experience and make a difference? We are looking for energetic and community-oriented police officers to join our team and help us make Robinson Rancheria and all economic ventures a safer community.</p> <p>We value our relationship with the community and enjoy strong support. We have recently purchased a fleet of new vehicles, off road vehicle, side-by-side for mountain patrol, bike patrol, new state of the art communications, computers, firearms, the latest in technology. We have a new 24-hour on-site gym facility for continued life fitness. We will provide you with the training, experience, tools and mentoring, to be your best and succeed.</p> <p>We are a tight-knit team and value each officer and their life experiences. We will support you and offer you the opportunity to make a real difference in our community, as we all grow together.</p> <p>We offer room for you to grow in your career here. We offer special assignments including field training officer, K-9 handler, detective, advancement to the ranks of supervision (Corporal,</p>	

Sergeant, Lieutenant, with time, education and testing - equal opportunity). We encourage your educational growth (BA, MA degrees). There are opportunities for a variety of skill sets as you grow within the organization.

Department issued equipment:

Firearms/ammo, Glock .40cal, latest Tasers, Body cam, all leather duty gear, uniforms, body armor.

This recruitment is for entry level trainees, Pre-service or students currently enrolled in a P.O.S.T. Basic Police Academy, or academy grads and lateral applicants

A completed P.O.S.T. Personal History Statement (PHS) must be attached to this application. The form can be found at:

https://post.ca.gov/portals/0/post_docs/publications/2-251-phsPeaceOfficers.doc

BENEFITS:

Medical/Dental/Vision – 100% paid for employee.

Lifer Insurance

EAP Program

New employee uniforms paid for.

\$600.00 annual uniform allowance paid after first year.

New onsite gym facility for life fitness program - 24-hour employee access.

Take home vehicle program within one hour distance.

EXAMPLES OF ESSENTIAL DUTIES:

Under general supervision to perform a variety of duties in the enforcement of State laws, US Code Federal law and Tribal civil codes, and the prevention of crimes; to conduct and participate in general investigations of crimes, accidents, and cases involving public morals and welfare; to control traffic flow and enforce State and local traffic regulations; and to perform a variety of technical and administrative tasks in support of the department.

Patrol a designated area and preserve law and order, discover and prevent the commission of crimes; enforce traffic and other laws and ordinances; check building for physical security, on and off road on all Robinson Rancheria properties.

Respond to general public service calls and complaints including domestic disturbances, civil, complains property control, automobile accidents, robberies, related misdemeanors and felony incidents.

Collect, process, photograph, and present evidence including fingerprints, fibers, blood, and related physical evidence.

Enforce traffic laws and ordinances check speed with radar issue warnings and citations.

Direct traffic at fires, special events, and other emergency or congested situations.

Contact and cooperate with other law enforcement agencies in matters relating to the apprehension of offenders and the investigations of offenses.

Maintain contact with citizens regarding potential law enforcement problems and preserve good relationships with the general public; take an PRO ACTIVE role in areas of public education relative to crime and crime prevention.

Prepare reports on arrests made, prepare necessary incident reports on activities performed and unusual incidents observed.

Serve writs, warrants, and subpoenas within the department and with outside agencies; remain current on laws and procedures required for processing.

Investigate crimes; gather and preserve evidence; interview victims, complaints and witness; identify and interrogate suspects; apprehend and arrest offenders; testify and present evidence in court.

May serve as Field Training Officer as assigned; train new officers on departmental policies, procedures and activities.

May conduct a variety of criminal investigations involving crimes against persons and property, child sexual and physical abuse, auto theft, white collar crime, and narcotics; conduct covert and undercover investigations as assigned; gather evidence and prepare cases for prosecution.

May serve as Intelligence Officer, gather crime related intelligence information and conduct background investigations, coordinate information and activities with outside agencies and jurisdiction.

May serve as Police Sergeant as assigned; act as Watch Commissioner; review and approve the reports of other Police Officers.

TYPICAL QUALIFICATIONS:

Skill to:

Learn to operate firearms and other modern police equipment

Learn to operate modern office equipment including computer equipment.

Operate a motor vehicle.

Operate off road vehicles.

Ability to:

Successfully complete P.O.S.T. training entry level for Police Officers.

Successfully complete the required Criminal Jurisdiction in Indian Country online course, to be eligible for the (SLEC Special Law Enforcement Commission certification).

Learn modern police methods procedures related to patrol, traffic control, and investigation and identifications.

Learn functions and objectives and Federal, State, and other local enforcement agencies.

Learn, properly interpret and make decisions in accordance with Federal, State and local policies, procedures, laws and regulations.

Learn pertinent Federal, State, and local laws and ordinances, particularly with reference to apprehension, arrest, search and seizure, evidence and records maintenance, and traffic control.

Learn modern investigative methods including interviewing and interrogation techniques.

Learn to gather, assemble, analyze, evaluate and use facts and evidence.

Learn, interpret and explain City and Department policies and procedures.

Observe accurately and remember names, faces, numbers, incidents, and places.

Prepare clear, accurate and grammatically correct written reports for submission to the District Attorney for prosecution.

Analyze situations quickly and objectively and determine proper course of action.

Act quickly and calmly in emergencies.

Meet and deal with the public tactfully, professionally, and effectively.

Meet the first aid requirement as prescribed by the State of California and to administer first aid.

Meet the physical requirements necessary to safely and effectively perform the assigned duties.

Communicate clearly and concisely, both orally, and in writing.

Establish, maintain, and foster positive harmonious working relationships with those contacted in the course of work

Experience and Training Guidelines:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Possession of, or ability to obtain, an appropriate, valid driver's license.

One year of experience working with the public.

Equivalent to the completion of the twelfth grade and completion of a POST Academy (currently enrolled students may apply but can only be appointed upon successful completion of a thorough background check and process). If you are selected and successfully complete all required background requirements, and you are selected, you will be hired while in the academy.

SUPPLEMENTAL INFORMATION:

Ability to sit, stand, walk, run, kneel, crouch, squat, stoop, reach, crawl, twist, climb, and lift 100 lbs.; exposure to cold, heat, noise, outdoors, electrical hazards, dust, mechanical hazards, explosive materials and contagious diseases; Availability for shift work, work on-call, and stand-by call.

APPLICATIONS MAY BE FILED ONLINE AT:

www.rrcbc-nsn.gov

Position Police F/T Officer CONTINUOUS
POLICE OFFICER (Trainee/Pre-service or Academy
Grad /Lateral)

1545 E. State Highway 20
Nice, CA 95464
(707) 275-3321

policechief@rrcbc-nsn.gov

Police Officer (Trainee/Pre-service/Academy Grad/Lateral) Supplemental Questionnaire

- * 1. Are you a graduate of OR currently enrolled in a California POST Basic POST Academy course?
 Yes No

- * 2. What is your POST Basic Academy anticipated graduation date?

- * 3. Did you apply for this position as the result of contact with a department employee?
 Yes No

- * 5. I have completed and attached a POST Personal History Statement (PHS) to this application. The form can be found at:
https://post.ca.gov/portals/0/post_docs/publications/2-251-phsPeaceOfficers.doc
 Yes No

- * 6. I understand that if I do not attach a completed POST Personal History Statement (PHS) to this application, my application will not be considered for employment purposes, and you could be immediately eliminated?
 Yes No

Sign and Date _____

*Required Questions